

## Information of proposed directors in replacement of those retiring by rotation

Name-Surname:	Prof. Dr. Chalerm Hamphanich, M.D.		
Age:	72 years		
Position in the Company:	Director, Chairman of the Executive Committee and Chief Executive Officer		
Relationship with Executives / major shareholders:	Asst. Prof. Dr. Somporn Hamphanich, M.D.'s husband		
Percentage of shareholding:	32.63 (no change in 2025)		
Education:	Doctoral Degree	Honorary Doctoral Programme in Medicine, Chiang Mai University	
	Doctoral Degree	Honorary Doctoral Programme in Business Administration, Ramkhamhaeng University	
	Doctoral Degree	Honorary Doctorate Programme in Business Administration, Kensington University USA	
	Doctoral Degree	Doctoral Programme in Buddhist Studies,	
	Doctoral Degree	Honorary Certificate, Professor for Hospital Administration Programme, Bodhisastra University, USA	
	Honorary Certificate	Professor for Hospital Administration Programme, Bodhisastra University, USA	
	Honorary Certificate	Associate Professor in Public Administration Programme, Bodhisastra University, USA	
	Master's Degree	Business Administration, Ramkhamhaeng University	
	Bachelor's Degree	M.D., Chiang Mai University	
	Bachelor's Degree	B.Sc., Medical Science, Chiang Mai University	
	High Medical Certificate	Obstetrics and Gynecology, Siriraj Hospital, Mahidol University	
	Advanced Certificatie	Specialist in Obstetrics and Gynecology, Siriraj Hospital, Mahidol University	
	Advanced Certificatie	Capital Market Academy Leadership Program, Class 13th, Capital Market Academy	
	Advanced Certificatie	Political Governance for Senior Executives (P.P.R.), Class 16, College of Political Governance, King Prajadhipok's Institute	
	Advanced Certificatie	Rule of Law for Democracy Program, Class 2	
	Advanced Certificatie	Senior Executive Programme in Administrative Justice, Class 6	
	Advanced Certificatie	Advanced Insurance Studies, Class 6 (W.P.S. Class 6)	
	Advanced Certificatie	Business Reform and Innovation Network Building (Brain1)	
	Advanced Certificatie	Senior Executive Justice Process Management, Class 22 (B.Y.S. 22)	
	Advanced Certificatie	Super Leadership in Advanced Insurance Studies, Class 1 / Education	
Training for Directors' program:	Director Certification Program, Thai Institute of Directors Association (IOD) Director Accreditation Program, Thai Institute of Directors Association (IOD)		
Other training program:	Hospital Management, Sasin Graduate Institution of Business Administration of Chulalongkorn University		

Director / executive in other  
business:

Listed companies

- None -

Non-listed companies (19 organizations)

2024 – Present	Director / Kanchanabaramee Foundation
2024 – Present	Member of Information Disclosure Adjudication Committee, Medical and Public Health, The Prime Minister's Office
2023 – Present	Director / Health Chain Innotech Co., Ltd.
2023 – Present	Director / Kasemrad Ari Cancer Rangsi Raksa Center Co., Ltd.
2022 – Present	Chairman of the Board of Directors / The Better News Co., Ltd.
2017 – Present	Director / Bangkok Chain International (Lao) Co., Ltd.
2016 – Present	Director / Bangkok Chain Management Co., Ltd.
2015 – Present	Director / Sothon Vejchakit Co., Ltd.
2014 – Present	Director / Chiangrai Imaging Center Co., Ltd.
2014 – Present	Director / Park Inn Saraburi Co., Ltd.
2013 – Present	Director / Navanakorn Medicare Co., Ltd.
2013 – Present	Director / C.M.J Land Co., Ltd.
2011 – Present	Director / Park Inn Chiangrai Part., Ltd.
2006 – Present	Director / Curriculum Committee of Master of Public Health Program / Bachelor of Science / Sukhothai Thammathirat University
1996 – Present	Director / S.C.K. Land Co., Ltd.
1996 – Present	Director / Saraburi Wetchakit Co., Ltd.
1996 – Present	Director / Sriburin Medical Co., Ltd.
1992 – Present	Director / Rattanatibeth General Hospital Co., Ltd.
1988 – Present	Director / Pisuthikij Co., Ltd.

Other entities that may have conflicts of interest with the Company

- None –

Meeting participation in 2025:	The Board of Directors' Meeting,	5 from 5
	The Executive Committee Meeting,	4 from 4
Date of appointment:	24 November 1993	
Number of years for directorship:	33 years	

Name-Surname:	Dr. Pornluck Harnphanich, M.D.	
Age:	40 years	
Position in the Company:	Director, Member of Executive Committee, Member of Sustainability, Governance and Risk Management Committee and Chief Operating Officer	
Relationship with Executives / major shareholders:	Prof. Dr. Chalerm Harnphanich, M.D.'s daughter	
Percentage of shareholding:	3.59 (increase of 0.03 in 2025)	
Education:	Doctoral Degree Business Administration, Western University Master's Degree Health Business Management, Mahidol University Bachelor's Degree M.D., Thammasat University Diploma Course Dermatology and Dermatosurgery, Institute of Dermatology Certificate American Board Certified in Nutritional Wellness, American Board of Nutritional Wellness Certificate Executive Mini Master of Business Administration, NIDA Business School Certificate Short Course training in Skin Laser Surgery, Faculty of Medicine, Siriraj Hospital, Mahidol University Certificate Chelation Therapy (CMAT) Certificate HA Course for Quality Hospital Management (HA900)	
Training for Directors' Program:	Director Accreditation Program, Thai Institute of Directors Association (IOD)	
Other training program:	Training Course Hospital Costing and Business Planning for Financial Management, Faculty of Public Health, Mahidol University Training Course Mastering the Dynamic of Xcellence Program, Thammasat University Training Course Mini Master of Management in Health Program, ASEAN Health Development Institute, Mahidol University and Thai Association of Preventive Medicine Training Course Executive Training Program on Administrative Justice (Class 1/2023), The Administrative Court Training Course Successful Formulation & Execution of Strategy (SFE) Program, Thai Institute of Directors Association (IOD) Training Course Entrepreneurial Finance, Faculty of Commerce and Accountancy, Thammasat University Training Course Oxford Programme on Negotiation in Bangkok, Saïd Business School, University of Oxford Training Course Leading Sustainable Corporation Program, Saïd Business School, University of Oxford	
Director / executive in other business:	<u>Listed companies</u> - None - <u>Non-listed companies</u> (8 organizations) 2023 – Present Director / Health Chain Innotech Co., Ltd. 2023 – Present Director / Kasemrad Ari Cancer Rangsi Raksa Center Co., Ltd. 2021 – Present Director / Bangkok Chain International (Lao) Co., Ltd. 2020 – Present Director / Navanakorn Medicare Co., Ltd 2016 – Present Director / Sriburin Medical Co., Ltd.	

2016 – Present      Director / Saraburi Wetchakit Co., Ltd.  
2016 – Present      Director / Bangkok Chain Management Co., Ltd.  
2015 – Present      Director / Sothon Vejchakit Co., Ltd.

Other entities that may have conflicts of interest with the Company

- None -

Meeting participation in 2025:

The Board of Directors' Meeting,	5 from 5
The Executive Committee Meeting,	4 from 4
The Sustainability, Governance and Risk Management Committee Meeting,	6 from 6

Date of appointment:      10 August 2012

Number of years for directorship:      14 years



Name-Surname:	Assoc. Prof. Dr. Virach Aphimeteetamrong		
Age:	82 years		
Position in the Company:	Independent Director and Chairman of the Audit Committee		
Relationship with Executives / major shareholders:	- None -		
Percentage of shareholding:	- None - (no change in 2025)		
Education:	Doctoral Degree	Finance, University of Illinois, Urbana-Champaign, USA	
	Master's Degree	Accounting Science, University of Illinois, Urbana-Champaign, USA	
	Master's Degree	Business Administration, Gothenburg, Sweden	
	Bachelor's Degree	Accounting (Second-Class Honors), Chulalongkorn University	
Training for Directors' Program:	Director Accreditation Program, Batch 2/2003, Thai Institute of Directors Association (IOD)		
Other training program:	Seminar Course	R-SS Seminar: Engaging the Board in ESG — The Path to Effective Sustainability, Batch 1/2023, Thai Institute of Directors Association (IOD)	
	Seminar Course	C-Conference: Collective Action Against Corruption Conference “Innovations in the Fight against Corruption”, Batch 1/2019, Thai Institute of Directors Association (IOD)	
	Seminar Course	R-DF Seminar: Director Forum — “Visionary Board & Announcing 90 Qualified Companies”, Batch 2/2018, Thai Institute of Directors Association	
	Seminar Course	R-CF Seminar: Chairman Forum — “Digital Transformation: A Must for All Companies”, Batch 1/2018, Thai Institute of Directors Association (IOD)	
	Seminar Course	M-DDT Seminar: Director Dinner Talk — “Social Responsibility Partnership in Education”, Batch 2/2018, Thai Institute of Directors Association (IOD)	
	Seminar Course	NDC Seminar: National Director Conference — “Rising Above Disruptions: A Call for Action”, Batch 1/2018, Thai Institute of Directors Association	
	Seminar Course	R-CF: Chairman Forum “Chairman Role in Building Independence across the Board” Class 1/2014 and Class 1/2015, Thai Institute of Directors Association (IOD)	
	Seminar Course	R-SS Seminar: Special Seminar, Batch 1/2010, Thai Institute of Directors Association (IOD)	
	Seminar Course	M-DLB Seminar: Director Luncheon Briefing, Batch 1/2009, Thai Institute of Directors Association (IOD)	
	Seminar Course	M-AGM Seminar: Annual General Meeting, Batch 1/2009, Thai Institute of Directors Association (IOD)	
	Training Course	Hot Issue for Directors: What Directors Need to Know About Digital Assets, Batch 3/2022, Thai Institute of Directors Association (IOD)	
	Training Course	CGI: Corporate Governance for Capital Market Intermediaries, Batch 5/2015, Thai Institute of Directors Association (IOD)	
	Training Course	ACEP: Anti-Corruption for Executive Program, Batch 4/2012, Thai Institute of Directors Association (IOD)	

Director / executive in other business:

Listed companies (4 organizations)

2013 – Present Chairman of Board of Directors and Audit Committee / Thai Agro Energy PCL.

2004 – Present Independent Director and Chairman of the Audit Committee / Asia Plus Group Holdings PCL.

1995 – Present Independent Director and Chairman of the Audit Committee / Metro Systems Corporation PCL.

1993 – Present Chairman of the Audit Committee / Supalai PCL.

Non-listed companies (3 organizations)

2021 – Present Director / TRIS Rating Co., Ltd.

2003 – Present Director / TRIS Corporation Co., Ltd.

1988 – Present Chairman of the Board of Directors / DR.VIRACH & ASSOCIATES OFFICE Co., Ltd.

Other entities that may have conflicts of interest with the Company

- None –

Meeting participation in 2025: The Board of Directors' Meeting, 5 from 5

The Audit Committee Meeting, 5 from 5

Date of appointment: 9 April 2004

Number of years for directorship: 22 years

Nature of relationships with company / affiliated and associated companies or juristic persons with potential conflicts of interest at present and during the past two years

- Not being an executive director, staff member, employee or adviser who earn salary from the Company
- Not being a professional service provider to the Company
- No material business relationships with the Company in such a way that may affect their independence

Nominating principles and procedures and the reason of proposing to re-elect an Independent Director, who is being the Company's Director for more than 9 years, as an Independent Director another term:

The Board of Directors has proposed that he is suitable in terms of the qualifications and experiences and be able to give independent opinions and have the qualifications consistent with the definition of an independent director (Enclosure No.9). Therefore, he should be re-elected as an Independent Director.