


## Information of proposed directors in replacement of those retiring by rotation

Name-Surname:	Mr. Kantaporn Harnphanich	
Age:	36 years	
Position in the Company:	Director, Member of Executive Committee and Chief Marketing Officer	
Relationship with Executives / major shareholders:	Prof. Dr. Chalerm Harnphanich, M.D.'s son	
Percentage of shareholding:	3.52 (Increase 0.09 in 2023)	
Education:	Master of Healthcare and Wellness Management, College of Management, Mahidol University Master of Business Administration, Assumption University Bachelor of Business Administration, Assumption University	
Training for Directors' program:	Director Accreditation Program, Thai Institute of Directors Association (IOD) Successful Formulation & Execution of Strategy (SFE) Program, Thai Institute of Directors Association (IOD)	
Other training program:	Oxford Programme on Negotiation, Saïd Business School, University of Oxford	
Director / executive in other business:	<u>Listed companies</u> - None -  <u>Non-listed companies</u> (13 organizations) 2023 - Present Director / Kampete Productions Co., Ltd. 2023 - Present Director / Health Chain Innotech Co., Ltd. 2022 - Present Director / The Better News Co., Ltd. 2020 - Present Director / SG Good Friends Co., Ltd. 2020 - Present Director / K.P.A.Food Co., Ltd. 2019 - Present Director / Latte Coffee Shop Co., Ltd. 2017 - Present Director / Bangkok Chain International (Lao) Co., Ltd. 2016 - Present Director / Bangkok Chain Management Co., Ltd. 2015 - Present Director / Sothon Vejchakit Co., Ltd. 2014 - Present Director / Park Inn Saraburi Co., Ltd. 2014 - Present Director / Chiangrai Imaging Center Co., Ltd. 2013 - Present Director of Marketing / Rattanatibeth General Hospital Co., Ltd. 2012 - Present Director / Sriburin Medical Co., Ltd. 2011 - 2018 Director / Tipnatee S.P.P Co., Ltd.  <u>Other entities that may have conflicts of interest with the Company</u> - None -	
Meeting participation in 2023:	The Board of Directors' Meeting, 6 from 6 The Executive Committee Meeting, 4 from 4	
Date of appointment:	28 April 2015	
Number of years for directorship:	9 years	

Name-Surname:	Ms. Pornsuda Harnphanich	
Age:	34 years	
Position in the Company:	Director, Member of Executive Committee, Member of Sustainability, Governance and Risk Management Committee, Member of Nomination and Remuneration Committee and Chief Financial Officer	
Relationship with Executives / major shareholders:	Prof. Dr. Chalerm Harnphanich, M.D.'s daughter	
Percentage of shareholding:	3.52 (Increase 0.08 in 2023)	
Education:	Master degree of Healthcare and Wellness Management, College of Management, Mahidol University Master degree of Science (Finance), University College Dublin, Singapore Bachelor of Business Administration in Finance, Thammasat University Certificate IR Professional Certificate Program, Federation of Accounting Professions Certificate CompTIA IT Fundamentals, Network Training Center, 2018 Certificate Personal Data Protection Act, Thailand Data Protection Officer (T-DPO), Digital Council of Thailand	
Training for Directors' Program:	Director Accreditation Program, Thai Institute of Directors Association (IOD)	
Other training program:	Finance for HR executive, Omega World Class Research Institute Compensation and benefits design, Omega World Class Research Institute Oxford Leading Sustainable Corporations Program, Saïd Business School, University of Oxford Oxford Programme on Negotiation, Saïd Business School, University of Oxford AI for Healthcare: Equipping the workforce for digital transformation, The University of Manchester and Health Education Human Resources Management Course, Oxford Home Study College Supply Chain Management Course, Oxford Home Study College Health insurance system, Learning Innovation Center, Chulalongkorn university	
Continuing Professional Development (CPD)	Fintech and financial technology, 2.0 Hours, Thai Listed Companies Association Risk Management for CFOs, 2.0 Hours, Thai Listed Companies Association CFO's Refresher Course 2023, 6.4 Hours, The Stock Exchange of Thailand Accounting for planning and decision, 6.30 Hours, Dharmniti Seminar and Training Co.,Ltd	
Director / executive in other business:	<u>Listed companies</u> - None - <u>Non-listed companies</u> (11 organizations) 2023 - Present Director / Health Chain Innotech Co., Ltd. 2020 - Present Director / SG Good Friends Co., Ltd. 2020 - Present Director / K.P.A.Food Co., Ltd. 2019 - Present Director / Latte Coffee Shop Co., Ltd. 2017 - Present Director / Bangkok Chain International (Lao) Co., Ltd. 2016 - Present Director / Bangkok Chain Management Co., Ltd. 2016 - Present Director / Sothon Vejchakit Co., Ltd. 2015 - Present Director / Coffee and Latte House Co., Ltd.	

2014 - Present Director of Auditing and Finance / Rattanatibeth General Hospital Co., Ltd.

2014 - Present Director / Rattanatibeth General Hospital Co., Ltd.

2013 - Present Director / Navanakorn Medicare Co., Ltd

2013 - 2021 Director / Ayutthaya Medicare Co., Ltd.

2011 - 2018 Director / Tipnatee s.p.p. Co., Ltd.

Other entities that may have conflicts of interest with the Company

- None -

**Meeting participation in 2023:**

The Board of Directors' Meeting, 6 from 6

The Executive Committee Meeting, 4 from 4

The Sustainability, Governance and Risk Management Committee Meeting, 5 from 5

The Nomination and Remuneration Committee, 1 from 1

**Date of appointment:**

13 January 2020

**Number of years for directorship:**

4 years

Name-Surname:	Mr. Siripong Sombutsiri	
Age:	69 years	
Position in the Company:	Independent Director, Member of Audit Committee and Chairman of the Nomination and Remuneration Committee	
Relationship with Executives / major shareholders:	- None -	
Percentage of shareholding:	- None -	
Education:	Master of Business Administration in Finance, Sul Ross University, USA Bachelor of Commerce and Accounting, Chulalongkorn University	
Training for Directors' program:	Ethical Leadership Program Class 1/2015, Thai Private Sector Collective Action against Corruption (Thai CAC) Director Accreditation Program, Thai Institute of Directors Association (IOD)	
Director / executive in other business:	<u>Listed companies</u> (3 organizations) 2014 - Present Chairman of the Board of Directors and Chairman of the Audit Committee/ Com7 PCL. 2013 - Present Director and Chairman of the Audit Committee / Pan Asia Footwear PCL. 2007 - Present Director and Executive Director / AP (Thailand) PCL. and subsidiaries <u>Non-listed organizations</u> (1 organization) 2011 - Present Director / Infinite Electric (Thailand) Co., Ltd. <u>Other entities that may have conflicts of interest with the Company</u> - None -	
Meeting participation in 2023:	The Board of Directors' Meeting, 6 from 6 The Audit Committee Meeting, 5 from 5 The Nomination and Remuneration Committee Meeting, 1 from 1	
Date of appointment:	9 April 2004	
Number of years for directorship:	20 years	
Nature of relationships with company / affiliated and associated companies or juristic persons with potential conflicts of interest at present and during the past two years	- Not being an executive director, staff member, employee or adviser who earn salary from the Company - Not being a professional service provider to the Company - No material business relationships with the Company in such a way that may affect their independence	
Nominating principles and procedures and the reason of proposing to re-elect an Independent Director, who is being the Company's Director for more than 9 years, as an Independent Director another term:	The Board of Directors has proposed that he is suitable in terms of the qualifications and experiences and be able to give independent opinions and have the qualifications consistent with the definition of an independent director (Enclosure No.9). Therefore, he should be re-elected as an Independent Director.	

Name-Surname:	Mr. Thawat Suntrajarn, M.D.	
Age:	76 years	
Position in the Company:	Independent Director and Member of Nomination and Remuneration Committee	
Relationship with Executives / major shareholders:	- None -	
Percentage of Shareholding:	- None -	
Education:	Master of Public Health, Mahidol University M.D., Chiang Mai University B.Sc., Medical Science, Chiang Mai University	
Training for Directors' Program:	Director Accreditation Program, Thai Institute of Directors Association (IOD)	
Director / executive in other business:	<u>Listed companies</u> - None - <u>Non-listed organizations</u> (7 organizations) 2019 - Present Advisory to the Executive Committee / National Vaccine Institute 2016 - 2019 Vice Minister for Public Health / Prime Minister's Office 2016 - Present Senior Advisory / Sub-committee of Ministry of Public Health 2016 - Present Senior Advisory / Sub-committee of Department of Health and Service Support, Ministry of Public Health 2010 - Present Senior Advisory / University of Phayao Council 2009 - Present President / Thailand Health Association 2008 - Present Advisory / Global Fund Principle Recipient Management office, Ministry of Public Health 2008 - Present Advisory / Permanent Secretary Ministry of Public Health	
Meeting participation in 2023:	The Board of Directors' Meeting, 6 from 6 The Nomination and Remuneration Committee Meeting, 1 from 1	
Date of appointment:	26 April 2010	
Number of years for directorship:	14 years	
Nature of relationships with company / affiliated and associated companies or juristic persons with potential conflicts of interest at present and during the past two years	- Not being an executive director, staff member, employee or adviser who earn salary from the Company - Not being a professional service provider to the Company - No material business relationships with the Company in such a way that may affect their independence	
Nominating principles and procedures and the reason of proposing to re-elect an Independent Director, who is being the Company's Director for more than 9 years, as an Independent Director another term:	The Board of Directors has proposed that he is suitable in terms of the qualifications and experiences and be able to give independent opinions and have the qualifications consistent with the definition of an independent director (Enclosure No.9). Therefore, he should be re-elected as an Independent Director.	